

Zimmer Biomet Canada Fellowship Funding Program Guidelines

Overview

Zimmer Biomet is committed to improving patient care in the communities in which we operate and do business. As part of our commitment, Zimmer Biomet considers requests for fellowship grant funding to support health care professionals with their education and training and their experience in clinical research. Zimmer Biomet believes quality education, training and clinical research benefit both the patient and advancements in medical technology, treatments and knowledge. Funding for Spine and CMF/Thoracic fellowship programs will be awarded in the range of \$25,000 - \$50,000 CAD based on the demonstrated need of the program. Funding for all other orthopaedic subspecialty fellowship programs will be awarded in the amount of \$50,000 CAD or the demonstrated need of the program, whichever is lower. All grant funding decisions are at the discretion of the Zimmer Biomet Corporate Grants Committee. Due to the substantial amount of each grant award, the number of grants awarded will be limited. Therefore, it is possible that not all applicants will receive funding. A decision to provide fellowship grant funding is never contingent upon, or related to, the purchase, lease, recommendation, procurement, use, or prescription of Zimmer Biomet products and services.

Criteria

We provide fellowship grant funding to legitimate educational and public healthcare institutions. Fellowship grants are not provided to individual healthcare professionals, medical practices or private healthcare institutions. All requests for fellowship grants must be reviewed and approved by the Zimmer Biomet Grants Review Committee. The following criteria must be met to qualify or be eligible for review by the Committee:

- Completed and submitted Fellowship Grant Application in the online portal with required supporting documentation as well as completed supplemental application.
- Fellowship Grant Application must be submitted prior to the Submission Deadline Date
- Fellowship funding must be used to support the genuine medical education of a fellow (or fellows) participating in a clinical or research fellowship program.
- The requesting institution (payee) must be a registered charity or an academic or public health care institution.

Considerations

There are many factors that will be considered by Zimmer Biomet when considering requests for fellowship funding grants. Below is a list of considerations, but is not all inclusive.

- Fellowship Program accreditation status (if applicable)
- Fellowship programs faculty qualifications or expertise
- Candidate selection process and/or eligibility requirements
 - Note, Zimmer Biomet cannot be involved in the selection of candidates
- The fellow's curriculum or training objectives
- Fellowship programs goals and objectives

Funding Availability

- Funding for Spine and CMF/Thoracic fellowship programs will be awarded in the range of \$25,000 - \$50,000 CAD based on the demonstrated need of the program. Funding for all other orthopaedic subspecialty fellowship programs will be awarded in the amount of \$50,000 CAD or the demonstrated need of the program, whichever is lower. All grant funding decisions are at the discretion of the Zimmer Biomet Corporate Grants Committee. Due to the substantial amount of each grant award, the number of grants awarded will be limited. Therefore, it is possible that not all applicants will receive funding. Fellowship funding applications must be submitted each year.
- Applications are reviewed annually.
- Funds are disbursed in one payment in the summer following approvals
- Grant recipients are responsible for following requirements their institution may have regarding donations received from the medical device industry.
- Zimmer Biomet fellowships grants are intended to support fellow's salary and benefits.

Reporting Requirements

Recipients of Fellowship Grant funding acknowledge that Zimmer Biomet may be required by law to publically disclose payments made to educational and healthcare institutions and individual healthcare professionals. Zimmer Biomet strives to ensure that Fellowship Grant funding is fully transparent.

To Apply

- Go to - <https://www.zimmerbiomet.com/corporate/corporate-stewardship/grants-and-donations.html>
 - Scroll down to "Fellowship Grant Funding Program – Canada"
 - Upload the appropriate application User Guide PDF for step by step directions
 - Fill out the application in the portal and gather required supporting documentation
 - Submit application
- Deadlines are posted on the above-mentioned website. Applications received after the deadline will not be reviewed.
- Applications will be reviewed during the committee review period (see website for cycle schedule). Zimmer Biomet does not guarantee funding of your fellowship grant upon submission of an application.