



345 E. Main St.
Warsaw, IN 46580
www.zimmerbiomet.com

Contacts:

Media

Monica Kendrick
574-372-4989
monica.kendrick@zimmerbiomet.com

Investors

Robert J. Marshall Jr.
574-371-8042
robert_marshall@zimmerbiomet.com

Barbara Goslee
574-371-9449
barb_goslee@zimmerbiomet.com

Zimmer Biomet Earns EPA Recognition for Converting Warsaw-Indiana Headquarters to 100-Percent Green Power

Conversion to Renewable Energy Reduces Carbon Footprint and Advances Company's Commitment to Sustainability

(WARSAW, IN) September 7, 2016—Zimmer Biomet Holdings, Inc. (NYSE and SIX: ZBH), a global leader in musculoskeletal healthcare, today announced that its Warsaw, Indiana-based headquarters will be wholly powered by renewable, green energy, in compliance with the U.S. Environmental Protection Agency's (EPA) Green Power Partnership program. Green power is zero-emissions electricity that is generated from environmentally preferable renewable resources, such as wind, solar, geothermal, biogas, eligible biomass, and low-impact hydro. Zimmer Biomet's headquarters building will receive green power from Northern Indiana Public Service Company (NIPSCO), an approved provider of green power for the EPA's Green Power Program, which allows homes and businesses to designate a portion, or all, of their monthly electric usage to be attributable to electricity generated by renewable energy sources.

"We are proud to partner with the EPA and NIPSCO to lead the green power revolution in Indiana by converting 100 percent of our headquarters' power consumption to renewable energy sources," said Robin T. Barney, Senior Vice President, Global Operations and Logistics. "Sustainably and responsibly sourcing our electric power is a critical milestone in advancing Zimmer Biomet's longstanding commitment to sustainability, and we hope our efforts inspire local area businesses and residents to join the EPA's Green Power Program to collectively reduce our region's environmental footprint."

About Zimmer Biomet

Founded in 1927 and headquartered in Warsaw, Indiana, Zimmer Biomet is a global leader in musculoskeletal healthcare. We design, manufacture and market orthopaedic reconstructive products; sports medicine, biologics, extremities and trauma products; spine, bone healing, craniomaxillofacial and thoracic products; dental implants; and related surgical products.

We collaborate with healthcare professionals around the globe to advance the pace of innovation. Our products and solutions help treat patients suffering from disorders of, or injuries to, bones, joints or supporting soft tissues. Together with healthcare professionals, we help millions of people live better lives.

We have operations in more than 25 countries around the world and sell products in more than 100 countries. For more information, visit www.zimmerbiomet.com or follow Zimmer Biomet on Twitter at www.twitter.com/zimmerbiomet.

About NIPSCO

Headquartered in Merrillville, Indiana, NIPSCO has proudly served the energy needs of northern Indiana for more than 100 years. As Indiana's largest natural gas distribution company and the second largest electric distribution company, NIPSCO serves approximately 810,000 natural gas and 460,000 electric customers across 32 counties. NIPSCO is part of NiSource's seven regulated

utility companies. NiSource is one of the largest fully regulated utility companies in the United States, serving approximately 4 million natural gas and electric customers through its local Columbia Gas and NIPSCO brands. More information about NIPSCO and NiSource is available at NIPSCO.com and NiSource.com.

For more information or to enroll in the Green Power Program, please visit NIPSCO.com/GreenPower or call 1-(800)-4NIPSCO (464-7726).

About EPA's Green Power Partnership

The Green Power Partnership is a voluntary program that encourages organisations to use green power as a way to reduce the environmental impacts associated with electricity use. The Partnership currently has more than 1,400 Partner organisations voluntarily using billions of kilowatt-hours of green power annually. Partners include a wide variety of leading organisations such as Fortune 500® companies; small and medium sized businesses; local, state, and federal governments; and colleges and universities. For additional information, please visit www.epa.gov/greenpower.

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