

Dear mymobility patients,

If you and your doctor have selected Zimmer Biomet's mymobility® with Apple Watch® as a service to add to your treatment, you may be able to seek Flexible Spending Account (FSA)/Health Savings Account (HSA) reimbursement.

The IRS permits the reimbursement of fitness devices (e.g., Fitbit® tracker*) on a case-by-case basis if the device is being used to treat a specific medical condition and not used just to promote general health. The same concept may apply for reimbursement of mymobility with Apple Watch, but the watch itself is classified as a personal use item, not a fitness device. When seeking FSA/HSA reimbursement for personal use items, it must be demonstrated the item is being used primarily for the treatment of a medical condition.

Under IRS rules when seeking FSA reimbursement for a personal use item, a physician must certify the item is medically necessary by providing documentation that specifies the patient's diagnosis, the specific treatment needed, and how the treatment will alleviate the patient's medical condition. A letter of medical necessity (LMN) will serve as documentation that the service was used for diagnosis, treatment, or mitigation of a specific medical condition, which is eligible, and not for your general good health, which is not eligible. A template LMN is included that may be used by physicians and patients when submitting for FSA/HSA reimbursement of the Apple Watch for use with the mymobility app only ('mymobility with Apple Watch').

The submission protocol and documentation requirements will vary depending on the FSA/HSA plan administrator, but when pursuing reimbursement, it will always be necessary for patients to at least submit an FSA/HSA claim form, an LMN from the physician, and a receipt or invoice for the full price of the device to be reimbursed. Be aware that the FSA/HSA administrator may request additional documentation since this item could be used for non-medical purposes.

How to submit:

- Check with your FSA/HSA plan administrator to see if there is an official form required to be completed for the expense to be approved/reimbursed.
- If your doctor is writing an LMN, the letter must outline: what medical condition is being treated, a description of the treatment, and the duration the device will be needed to treat the condition. To assist, Zimmer Biomet has provided a LMN template for use by your doctor to support the request for FSA/HSA reimbursement of Zimmer Biomet's mymobility with Apple Watch.
- A receipt or invoice must be submitted with the LMN for the amount to be reimbursed.

For additional guidance and/or questions regarding reimbursement eligibility or claims submission, please contact your FSA/HSA plan administrator.

References:

<https://www.irs.gov/publications/p969>

<https://fsastore.com/learn-need-letter-medical-necessity.html>

<https://hsastore.com/hsa-eligibility-list/f>

<https://fsastore.com/fsa-eligibility-list/f/fitness-tracker>

https://answers.healthequity.com/app/answers/detail/a_id/1402/~letter-of-medical-necessity

*Fitbit is a trademark of Fitbit, LLC

Apple and Apple Watch are registered trademarks of Apple, Inc

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