

**New 5-year, CMS Bundled Payment Program launching January 1, 2026**  
**Transforming Episode Accountability Model (TEAM) applies to specific hospitals.<sup>1</sup>**

**GOODBYE  
CJR**

Comprehensive Care  
for Joint Replacement

— and —

**SAY HELLO  
TEAM**

TRANSFORMING EPISODE  
ACCOUNTABILITY MODEL

**TEAM carries the *risk of financial losses* for hospitals if they don't effectively manage costs and quality during the episode of care.**

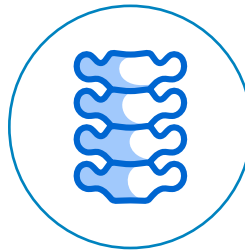
## 5 Procedures impacted by the TEAM Program



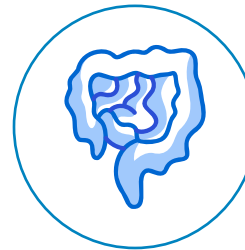
Hip Fracture



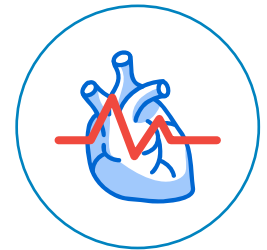
Total Hip, Knee, Ankle  
Arthroplasty



Spinal Fusion



Major Bowel  
Procedure



Coronary Artery  
Bypass (CABG)

**Performance impacts 49.8% of Medicare claims  
from TEAM Hospitals.<sup>2</sup>**

**Is *YOUR*  
organization ready  
for the TEAM  
Program?**

- How do you currently manage and improve Quality Scores?
- Are PROMs being collected pre- and post-op at a minimum 50% rate?
- Do patients receive clear and effective discharge instructions?
- How are high-risk patients being identified and supported to manage costs?
- Are discharge patients reconnected with their PCPs within 30 days post-op?

## Understanding the Financial Impact by Performance Year (PY)<sup>1</sup>

Track 1 PY 1 All TEAM Participants	Track 2 PY 2-5 Certain Hospital Types	Track 3 PY 1-5 ALL TEAM Participants
Upside Risk Only of 10% Maximum, Quality Adjusted	Upside and Downside Risk of 5% Maximum, Quality Adjusted	Upside and Downside Risk of 20% Maximum, Quality Adjusted

### KPI's Impacting your TEAM performance...

- PROMs Collection
- Quality Metrics
- Post-Operative Management
- Intra-Operative Efficiencies
- Patient Experience

## ZIMMER BIOMET VALUE-BASED CARE SOLUTIONS

*Zimmer Biomet is combining our industry leading portfolio of digital technology and robotic solutions, to help support a stronger connectivity with your patients, and giving a more personalized experience throughout the episode of care*

### ZBEdge<sup>®</sup> Analytics Data Platform

Collects and connects data from mymobility<sup>®</sup>, ROSA<sup>®</sup> Knee & Persona IQ<sup>®</sup>



### RevelAI

Conversational AI Care Management Platform



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**Accelerating the shift from Transactional to Strategic Partner through value-based contracts with our product portfolio, technology and efficiency partnerships.**

#### References

1. CMS.gov (2025). Transforming Episode Accountability Model (TEAM). Retrieved June 4, 2025. <https://www.cms.gov/priorities/innovation/innovation-models/team-model>.
2. Data.CMS.gov (2025). Medicare Monthly Enrollment. U.S. Centers for Medicare & Medicaid Services. Retrieved June 4, 2025. <https://data.cms.gov/summary-statistics-on-beneficiary-enrollment/medicare-and-medicare-reports/medicare-monthly-enrollment>

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Persona IQ: The objective kinematic data generated by the CSE with CHRP System are not intended to support clinical decision-making and have not been shown to provide any clinical benefit. Patients must have internet access and a text-capable mobile device, or a compatible smartphone to use mymobility; not all smartphone app features are available with web-based version. Not all patients are candidates for the use of this product and surgeons should evaluate individually to determine which patients are appropriate for remote care.

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